

PWDs

Your role as Administrators



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PWDs - why the concern?

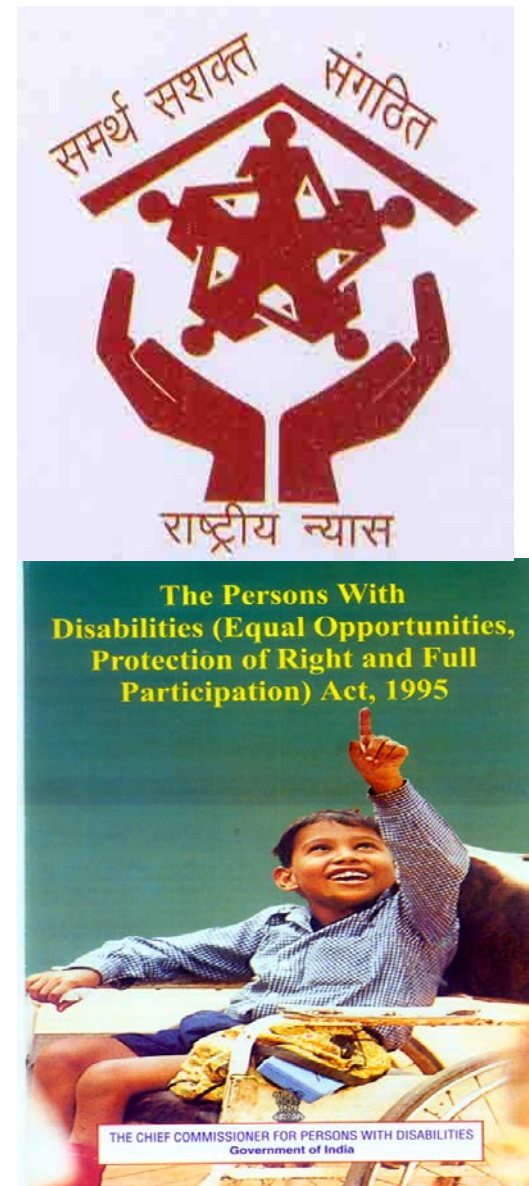
- Competing priorities in a field officer's tenure
- Infrastructure, Social Sectors such as Health & Education, RD (MGNREGS), Law & Order, E-Governance applications...the list goes on
- Generally, welfare lowest in priority
- Disadvantaged groups, such as PWDs are not an organized pressure group - hence, look to Government for empathy and empowerment
- **So, important to consciously apportion some time for well-coordinated welfare activities**

Session Plan

- A quick reality check!
- Perspectives to disability
- Legislations & overview of entitlements
- Your role as administrators
- Film on empowerment of disabled child

Perspectives to disability

- Traditional/religious
- Medical and charity model
- Social Model
- Human Rights Model



There are 2.6 cr. persons with disabilities in India forming 2.21% of the total population

Rural	Urban
46%	54%

Male	Female
60%	40%

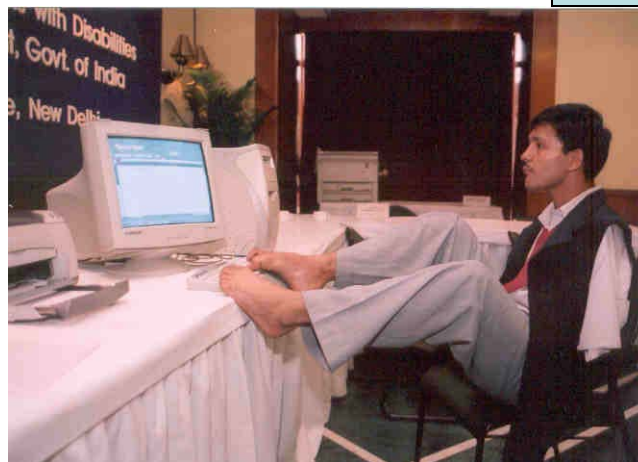
Employed	unemployed
34%	66%

National Institutes for PWDs

- National Institutes for the **Mentally Handicapped** (NIMH), Secunderabad (A.P.)
- National Institute for the **Orthopaedically Handicapped**, Kolkata (W.B.)
- Ali Yavar Jung National Institute for the **Hearing Handicapped**, Mumbai (M.S.)
- National Institute for the **Visually Handicapped**, Dehradun (U.A.)
- Institute for the **Physically Handicapped**, New Delhi
- National Institute of **Rehabilitation Training and Research**, Olatpur, Cuttack, Orissa
- National Institute for Empowerment of Persons with **Multiple Disabilities** (NIEPMD), Chennai

Barriers

- Attitudinal
- Physical Environment
- Communication
- Information



Even basic infrastructure is beyond the reach of disabled people

Indian Legislation/ Policy on Disability

- Mental Health Act, 1987
- The Rehabilitation Council of India Act, 1992
- The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 - Amendment Bill of 2014
- The National Trust for the Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation & Multiple Disabilities Act, 1999
- National Policy for Persons with Disabilities - 2006

Concessions

Inclusive Education

- Every disabled child till age of 18 years has right to free education.
- Integration into mainstream schools..
- Reservation of at least 3% seats

Provision for Employment

- Governments to reserve 3 % posts in their establishments and 3% in all poverty alleviation schemes
- Self employment ventures through NHFDC loans
- Incentive to Employers- re imbursement of ESIC and employers contribution to CPF

Concessions

Income Tax

- Deduction of Rs. 50,000: for treatment of dependent person with disability
- Deduction of Rs. 1,00,000. In case of persons with severe disability.
- Deduction of Rs. 50,000/- from the total income in case of person with disability & Rs. 1,00,000 /- in case of persons with severe disability.

Concessions

Transport allowance

Up to Double the normal rate for VI and persons suffering from disability in lower limbs.

Air

50% concession in fare for blind persons and OH having 80% or more disability.

Train

50% to 75% in sleeper & A/c class.

Bus

As provided by the State Govts.

Concessions

Transfer / Posting

- Employees with disabilities are to be provided with certain facilities like training, assistive devices, preferential transfers and postings, special casual leave etc

[DOP&T OM No.36035/3/2013-Estt(Res) dated 31-03-2014]

Pension Benefits

- Children with disabilities of retired Govt. employees are entitled to life time family pension if unable to earn their livelihood.

Concessions





- LTC by private car allowed
- Casual leaves are 12 instead of 8
- Education allowance is double if child disabled
- Child care leave of 730 days total to women employees with disabled child of upto 22 years

Misuse of benefits


Section 69 of PWD Act

Who ever fraudulently avails or attempts to avail benefits meant for persons with disabilities shall be punishable with imprisonment for 2 years or fine upto Rs.20,000/- or both

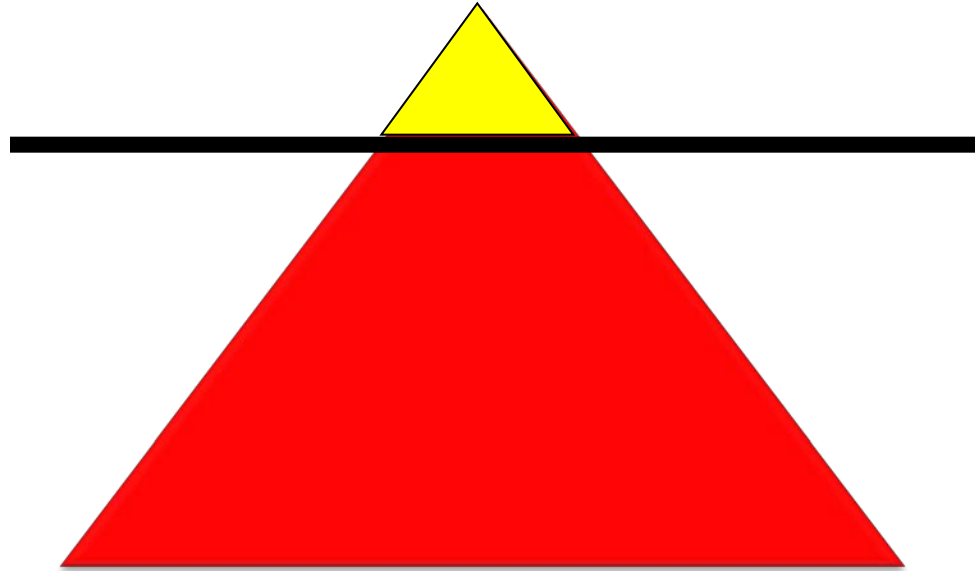
Your role as Officers

- Survey and maintenance of database of PWDs in your jurisdiction
Sambal case of Bhilwara 
- Streamlining procedures for issue of disability certificate 
- Accessibility Audit of your office buildings 
- Ensuring reservation of 3% in various Government schemes is utilised
Case of MGNREGA in Tamil Nadu 

Your role as Officers

- Convergence of different Government schemes and programmes with the database prepared to provide support immediately
- Ensuring timely release of social security pensions & scholarships
- Early intervention initiative
Case study of Samarpan in Madhya Pradesh 
- Ensuring regular meetings of LLCs and proper followup of Guardianship cases
- Sensitization and Awareness generation through mass media amongst parents, Anganwadi workers, PHCs of schemes for PWDs
- Grievance redressal at all levels

80-20



Your challenge is to reach out to the bottom of the pyramid so that all the disabled persons are able to integrate into society and become self-reliant

Film on Disability

*“The problem is not how to wipe out
the differences
but how to unite with differences intact.”*

- Rabindra Nath Tagore

Thank You

